

## IMPACT OF VARIOUS WELFARE PROGRAMMES ON THE LIVES OF CENTRAL RESERVE POLICE FORCE PERSONNEL AND THEIR FAMILIES.

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### **Abstract**

The Central Reserve Police Force under the ministry of Central government provides various Welfare programmes to the C.R.P.F personnel and their families, in this research paper we are going to take a deep insight of these welfare programmes and what is the impact of these welfare programmes on their lifestyle, standard of living and how these programmes differ them from others.

### **Introduction.**

The Central Reserve Police Force in short it is known as C.R.P.F is the largest of India's central armed police force, it functions under the aegis of ministry of Home affairs (M.H.A) of the government of India.

The C.R.P.F primary role lies in assisting the state/union territories in police operations to maintain law and order and contain insurgency. It came into existence as the Crown Representatives police on 27th July 1939, after independence it became the central reserve police force on enactment of the C.R.P.F act on 28th Dec 1949. The Central reserve police force apart from fulfilling law and security duty also prepares the personnel and their families for challenges to cope up the various difficulties in their life, for this the central reserve police force organises a number of welfare programmes. A welfare programme is a government program which provides financial aid to individuals or groups which provides financial aid to individuals or groups who cannot support themselves. The various welfare programmes organised by central reserve police force are:

- Free Family accommodation at any group centre.

- Outdoor and indoor games facilities at all the establishments.
- Adequate recreational facilities.
- Grievance redressal machinery in every office.
- Free school bus facility.
- Family welfare centres, where the family members are engaged in stitching, weaving, knitting to augment family income.
- Montessori school in some (39) locations.
- Kendriya Vidyalayas for taking care of education of the children.
- Financial assistance.
- Running of educational institutions
- Educational scholarship
- Disabled personnel educational scholarship.
- Retired personnel welfare programme
- Other welfare programmes.

### **Objective of the study**

Impact of welfare programmes on C.R.P.F personnel and on their families.

Welfare programmes enhance the standard of living of the people.

### **Hypothesis**

There is no significance of welfare programmes in the lives of C.R.P.F personnel and their families.

### **Research Methodology**

This study is based on primary data survey and is carried out in the month of May 2013. In view of the above mentioned objective study was conducted with the help of a survey at the C.R.P.F camp based in

Bhopal. Finding of the survey are as follows.

to be.50,200,100,70,60,30,40,70,100,100.out of Rs 1000 on monthly basis and t average income of the families were 12000.

10 families were selected in a random sample from C.R.P.F camp and their expenditure in welfare programmes found

Applying t test to this we will calculate the value of t.

s.no	x	x-x̄	D <sup>2</sup>
1	50	-32	1024
2	200	118	13924
3	100	18	324
4	70	-12	144
5	60	-22	484
6	30	-52	2704
7	40	-42	1764
8	70	-12	144
9	100	18	324
10	100	18	324
total	£x=820		£dx <sup>2</sup> =21160

$$T = \frac{\bar{x} - \mu}{s/\sqrt{n}}$$

$$T = \frac{82 - 1200}{48.49/\sqrt{10}}$$

$$= \frac{70}{48.49 * 3.16}$$

$$T = 4.56$$

Test of significance :

Table value of t at 5% test of signifance is 2.262

Calculated value is :4.56

Hence our null hypothesis is rejected

Interpretation

Thus we can say that there is significance of welfare programmes in the lives of C.R.P.F personnel and their families.

### **Analysis of the study**

The test signify that the welfare programmes organised by central reserve police force for the personnel and their families has a positive effect on their life and income structure, the welfare programmes provide so much support to the families because of that they have to a lesser part of their income on miscellaneous.

Free accommodation makes them tension free when they have to move from one station to other as they don't have to search a house for themselves this saves their time and money , as compares to a common man who has to search and spend a lot of time ,

money and energy in searching a house for themselves .

Outdoor and indoor games motivate and enhance the skill of central reserve police force personnel and their family members to actively participate in various games and sports activities, this keep them healthy, confident, energetic and more ahead then others as the environment is healthy and hygienic.

A number of recreational activities are organised as well as displayed like parties, theme game, displaying of children's movies etc to make the families comfortable in their own zone, this reduces the cost of going out

and spending unnecessary part of their income on basic recreational activities, this also develops a sense of togetherness and harmony among the families and make them one among equals.

Grievance if any are redressed within then machinery framework, a framework for grievances in every station is established by the norms decided by the ministry of home ministry.

Free pick and drop bus facility are provided to the kids of central reserve police force personnel, this benefits the families from spending their income on transportation and also provides secure and comfortable environment to the kids

There is a welfare centre in every group whose main purpose is to augment the family income, keeping this in mind housewife's of the personnel are made engaged in their own interest of skills like weaving, knitting, parlour job and stitching among these stitching is mostly is mostly preferred by all housewives, this is a way by which they earn their daily earnings and boost the confidence in them to earn while learn, this motivate them and encourage them towards a positive attitude in life.

Montessori is the preschool, it is India's fastest developing American chain of preschool, such schools are also available at many locations within the camp, and this provides school facilities to little ones and gives a feeling of safety and security to the kids and parents.

Kendriya vidyalaya sangathan or the central school as it is popularly known came in to existence in 1963 under the ministry of human resource development, government of India the main objective of the organisation is to provide education to the defence personnel who are often posted to remote areas. There are no tuition fee for boys up to class 8<sup>th</sup> and sc/st student of kvs employees, but every student except single girl child has to pay VVN (vidhyalaya vikas nidhi). there is no fee for single daughters from class 6<sup>th</sup> onwards.

Rs.3,000/- to those CRPF wards who get 85 to 90% marks and @ Rs.5,000/- to those who get above 90% marks in aggregate in Board examination of class 10<sup>th</sup> & 12<sup>th</sup> respectively.

Special cash prize are given to the wards of force personnel @ Rs 3000/- to those C.R.P.F wards who get 85to 90% marks and @Rs 5000/- to those who get above 90% marks in Board examination of class 10 & 12<sup>th</sup>.

Hostel charges will be admissible @Rs 700 p.a in case of Ors and Rs 500 p.a in case of GOs/Sos or actual expenditure whichever is less.

Reservation of seats in polytechnics in Delhi.

Reservation of seats in Engineering colleges in Orissa, Punjab, Goa, Manipur, J&K, AP, kerala and Gujarat.

One child girl Scheme: personnel who are having only one child who is a girl, will be given double scholarship from class 5<sup>th</sup> onwards

Scholarship amount Rs 18000/- p.a to girls and 15000/- to boys from "prime Minister Scholarship Scheme" to wards of the personnel of the CPFs to encourage technical and professional courses.

## B. WELFARE OF DISABLED PERSONNEL EDUCATION SCHOLARSHIP

At par with serving personnel.

Only two wards are eligible for above benefits.

- a) Priority in the CPMF quota of 7 MBBS and two BDS seats every year for the wards.
- b) Reservation of seats in Polytechnics colleges in Delhi
- c) Reservation of seats in Engineering Colleges in Orissa, Punjab, Goa, Manipur, J&K, AP, Kerala and Gujarat.

### **C. WELFARE OF RETIRED PERSONNEL**

- a) Resettlement/re-employment efforts through resettlement centers of GCs/Welfare Directorate and Welfare And Re-habilitation Board (MHA).
- b) Financial assistance for treatment of individuals or spouses in rarest of rare cases.
- c) Reservation of 7 seats for MBBS course and two seat for BDS course every year for wards of CPMF personnel on merit.
- d) Reservation of seats in Polytechnics in Delhi.
- e) Medical facilities from CGHS/CPMF Hospitals or medical allowance of Rs. 100/- per month.
- f) Scholarship amount Rs.18000/- p.a to Girls and Rs.15,000/- p.a to boys from 'Prime Minister Scholarship Scheme' to wards of the Ex-personnel and serving personnel of the CPFs to encourage technical and professional courses. Above scholarship is applicable upto the rank of SM/Insp.

### **D. WELFARE OF FAMILIES OF DECEASED PERSONNEL**

Following assistance is rendered from regimental funds in addition to the entitlements from the Govt.

#### **a) IMMEDIATE FINANCIAL ASSISTANCE.**

- i) Rs. 10,000/- from Unit Welfare Fund.
- ii) Rs. 60,000/- from CWF.(w.e.f 01/07/2011)
- iii) Rs. 10 lakh from Risk Fund in case of death in Action, due to Accident & Cerebral Malaria while on duty and Rs. 7 lakh from Risk Fund in case of normal death, suicide & other deaths.

#### **b) EDUCATIONAL SCHOLARSHIPS.**

- At par with serving personnel.
- c) Compassionate appointments of wards in deserving cases.
- d) Priority in allotment of gas agencies/Petrol pumps from Petroleum Ministry (out of 8% quota reserved for CPMF personnel).
- e) 75% concession in 2<sup>nd</sup> Class rail fares for widows of Policemen killed in action against terrorists and extremists.
- f) Priority in the CPMF quota of 7 MBBS and two BDS courses every year.
- g) Reservation of seats in polytechnics in Delhi.
- h) Eligibility for scholarship amount of Rs.5000/- and Rs.15000/- p.a. from Police Memorial Fund for General University course & Professional course

respectively for 5 and 10 children of NGOs respectively only – all police forces).

- i) Medical facilities from CGHS/CPMF Hospitals or medical allowance of Rs. 300/- per month.
- j) Help in remarriage of young widows through CWWA.
- k) Observance of family welfare day every year.
- l) Scholarship amount Rs.18000/- p.a to Girls and Rs.15,000/- p.a to boys from 'Prime Minister Scholarship Scheme' to widows and wards of the Ex-personnel/ Serving personnel of the CPFs to encourage technical and professional courses. Above scholarship is applicable upto the rank of SM/Insp.

### **WELFARE AND REHABILITATION BOARD**

MHA has constituted Welfare And Rehabilitation Board (WARB) to fulfill the needs of Ex CPFs personnel, NOKs and separated families.

#### **I. OBJECTIVES OF WARB:**

##### **1) WELFARE ACTIVITIES AND GRIEVANCE REDRESSAL:-**

- a) Redressal of Grievances of retired CPFs personnel and NOKs of deceased received from various sources.
- b) Compilation of data of retirement benefit in respect of all retirees.
- c) Compilation of data of all terminal dues in respect of deceased force personnel.
- d) To work as principal advisory body to Home Ministry in the matters of welfare of NOKs & retired personnel.
- e) To work in collaboration with NGOs for benefits of retired force personnel & NOKs.

##### **2) RE-SETTLEMENT AND EMPLOYMENT:-**

- a) Arrangement of jobs in Private Sector for retired force personnel.

- b) Employment to widows/NOKs in CPFs and Private Sector.
- c) Arrangement of vocational trainings for:
  - (i) Retired force personnel including invalidated out.
  - (ii) NOKs of deceased force personnel.
- d) Arrangement of in-house and professional counselling in self-employment and alternate employment.

• **ACTIVITIES UNDERTAKEN BY CRPF WIVES' WELFARE ASSOCIATION (CWWA)**

• **Aims & Objects:**

- The aims and objects for which the Association is established are as under:
- (a) To generate a sense of the accomplishment in the minds of CRPF ladies and develop managerial skill in them.
- (b) To promote programme for rehabilitation of widows, handicapped and mentally retarded children and handicapped CRPF personnel.
- (c) To pursue programmes to facilitate development of academic/vocational skills, training for the serving and retired CRPF personnel and their families.
- (d) To work in co-operation with other organizations and departments of various ministries like Ministry of Human Resource Development etc. having similar objectives (being at all times financially independent of such organizations) and to obtain financial assistance through such Associations.
- (e) To organize cultural and sports activities.
- (f) To invest and deal with the funds of the Association as deemed fit to meet the over all aims and objects of the Association.
- (g) HIV/AIDS Prevention Programme.
- (h) Alcohol and Drug De-addiction Programme etc.
- All the income, earnings, movable, immovable properties of the society shall be solely utilized and applied towards the promotion of its aims and objects only as set forth in the memorandum of Association and no profit on thereof shall be paid or transferred directly or indirectly by way of dividends, bonus, profits, or in any manner whatsoever to the present or past Members of the Association or to any person claiming through any one of

more of the present or past members. No member of the society shall have any personal claim on any movable or immovable properties of the society or make any profit, whatsoever, by virtue of her membership.

**SOCIAL CONCERN:**

CWWA has undertaken various initiatives taken in the field of education of children, adult literacy programme, extra earning for the family through Family Welfare Centres, development in managerial skills, rehabilitation of widows/disabled, vocational training to family members of force personnel etc. besides certain socio-cultural programmes. Other specific welfare activities like computer education, adult literacy, lectures and seminars of Health consciousness, stress management, care of girl child etc. The objective of these welfare activities is not only to supplement the income of CRPF families but also to enhance the standard of living and level of their awareness. These welfare activities are very helpful for CRPF families in making them self-reliant as well as enhancing their self-confidence. It goes a long way to achieve women empowerment.

ii) **AWARENESS CAMPAIGN AGAINST THE MENACE OF HIV/AIDS:**

Association has launched a 'Peer Led Intervention Project' for reducing the risk of HIV/AIDS, was undertaken at six Group Centres in which two female peer educators were remunerated with an honorarium of Rs.2000/-each per month for creating mass awareness among the force personnel and their families

iii) **AWARENESS ON ALCOHOL AND DRUG ABUSE:-**

Association has organized a number of workshops, seminars and periodic lectures at various locations across the country at the Regional CWWA Centres, conduct de-addiction programme for chronic alcoholic personnel in the NCR with the help of SPYM during February 2006.

iv) **ADULT LITERACY PROGRAMME AND CHILDREN'S EDUCATION:-**

The volunteers of Regional CWWA Committees organized

free tuition classes for the students of 10<sup>th</sup> and 12<sup>th</sup> standard. The adult literacy programmes were also organized at all CWWA Regional Centres for the families of Force personnel as well as for the civilian population. Association is also imparting the basic computer training to the wards of personnel as well as their families.

v) **HEALTH & FAMILY:**

The Regional CWWA Committees are always assisting the local health authorities in Polio Eradication Programme. The representatives of CWWA are also encouraging the personnel and their family members for blood donation.

**CONCLUSION**

To conclude we can say that our research stands positive as our objective of the

Research is duly fulfilled that the various welfare programmes organised by C.R.P.F

Personnel and families has a positive impact on their lives and this in result enhance

The standard of living of the families, these programmes in a way also distinguishes them

From others as they are provided in a healthy and hygienic environment.

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